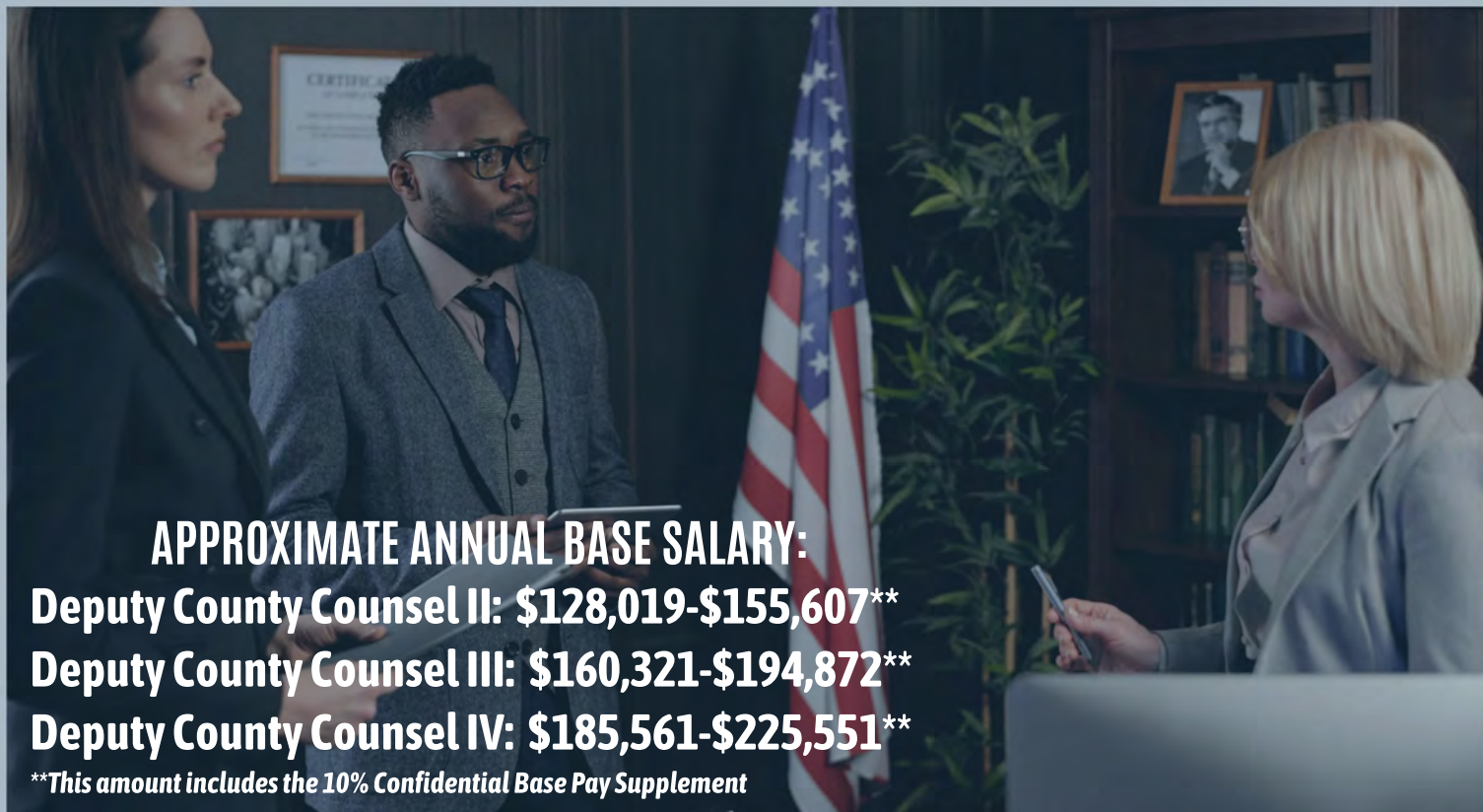




APPROXIMATE ANNUAL BASE SALARY:

Deputy County Counsel II: \$128,019-\$155,607**

Deputy County Counsel III: \$160,321-\$194,872**

Deputy County Counsel IV: \$185,561-\$225,551**

****This amount includes the 10% Confidential Base Pay Supplement**

San Joaquin County Office of The County Counsel is recruiting for a Deputy County Counsel to join its office. This vacancy will be filled at either the Deputy County Counsel II, III or IV level, depending on experience.

The ideal candidate will possess strong analytical skills, sound judgement, and a positive attitude. The incumbent will have excellent written and verbal communications skills, strong interpersonal skills and the ability to easily relate and adjust to a variety of situations and personalities.

Desirable: Candidates will have significant civil litigation and/or transactional experience in state and/or federal court, and before administrative bodies, a high level of integrity and strong sense of ethics. Experience advising public agencies is desirable.

The Office of The County Counsel partners with the County Administrator's Office and County departments to find creative legal solutions to implement Board policies and assist the County in fulfilling its mission. The management team includes the County Counsel, Assistant County Counsel, Chief Deputy County Counsel, and a Supervising Child Protective Services Counsel. The Main Office is staffed by twelve attorneys and six support staff with an operating budget of \$7.97 million for the 2026/2027 fiscal year. It also has four attorneys housed at the County Human Services Agency, staffing its Child Protective Services positions. The public purpose of this office is to promote government operations which are legal, ethical and respect client confidentiality. The Office provides legal advice to County departments and agencies, County officials, County Special Districts, and commissions and represents them in matters of County-related litigation.

FINAL FILING DATE:

Open Until Filled

Recruitment# 0826-RL2054-FL

CONTACT US



Human Resources

44 N San Joaquin St, Third
Floor, Suite 330
Stockton, California 95202



Have Recruitment Questions?
Email: Inebe@sjgov.org
Phone (209) 468-9553

MINIMUM QUALIFICATIONS

Deputy County Counsel II: One Year of experience in the practice of civil law.

Deputy County Counsel III: Two years of experience in the practice of civil law.

Deputy County Counsel IV: Three years of experience in the practice of civil law.

AND for All Levels: Membership in the California State Bar

APPLICATION AND SELECTION PROCESS

The competitive process includes submittal of a completed San Joaquin County Employment application and supplemental questionnaire. Resumes will not be accepted in lieu of a complete application package.

Final Filing Date: Open Until Filled

To apply, visit our [webpage](#)



This Civil Service position is unrepresented. Final appointment will be conditional upon passing a Pre-Employment background and DOJ Live Scan.



KEY RESPONSIBILITIES INCLUDE:

- Renders legal advice to offices of San Joaquin County agencies, departments, and special districts regarding a variety of civil matters.
- Researches and analyzes existing laws and regulations, court decisions, pending legislation and a variety of other legal material.
- Prepares and reviews contracts, briefs, memoranda, opinions, resolutions and pleadings; drafts legislation for special projects.
- May appear in court and before administrative bodies; examines and cross-examines witnesses; presents oral arguments.
- Attends public agency meetings as legal representative; explains legal requirements and restrictions to agency members.
- Confers with other attorneys and other agencies regarding legal matters.
- May supervise clerical staff and subordinate attorneys.

Greatness grows here.

EQUAL EMPLOYMENT OPPORTUNITY

San Joaquin County is an Equal Employment Opportunity (EEO) Employer and is committed to providing equal employment to all without regard to age, ancestry, color, creed, marital status, medical condition, national origin, physical or mental disability, political affiliation or belief, pregnancy, race, religion, sex, or sexual orientation.



PERKS & BENEFITS OF WORKING WITH SAN JOAQUIN COUNTY

sjc

Greatness grows here.

engage

SJC Engage is San Joaquin County's employee development and wellness program. It's designed to help you succeed in your career and feel supported both at work and in life. Through SJC Engage, you'll find training and professional growth opportunities, wellness programs, and employee recognition events.

You'll also have access to resources that promote physical, emotional, and financial well-being. From learning new skills to connecting with coworkers and discovering employee perks, SJC Engage helps make the County a great place to work. Explore everything it offers at: sjcengage.com

The County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- 10% Confidential Base Pay Supplement
- 1937 Retirement Act plan with reciprocity with CALPERS.
- 125 Flex Spending Benefits Plan
- A 1% employer contribution to the County's 457 Deferred Compensation Plan

Employee Assistance Program (EAP)

Confidential counseling and support services are available to all employees and their eligible family members. The EAP provides help with personal, family, and work-related concerns, including stress, mental health, relationships, financial issues, and more. Learn more about our EAP program by clicking on the link below:

[EAP SERVICES](#)

Educational Reimbursement

Through the County's Educational Reimbursement Program, eligible employees, even part-time staff with benefits, may be reimbursed for approved career-related courses. Whether you're sharpening skills or earning a degree, you can receive up to \$850 per year, or up to \$1,600 annually if you're in an approved degree program. That includes help with books and materials!

Paid Vacation*

- Earn up to 10 days per year for the first 3 years.
- 15 days after 3 years, 20 days after 10 years, and 23 days after 20 years.

Paid Holidays

- 14 paid holidays per year

Administrative Leave

- 80 Hours Administrative Leave annually

Paid Sick Leave*

- 12 working days of sick leave annually with unlimited accumulation.
- Sick leave incentive: Earn 8 hours of administrative leave if you maintain at least half of your annual accrual limit.

*See Hiring Incentives below

Loan Forgiveness

The County is also an eligible employer under the federal Public Service Loan Forgiveness (PSLF) Program

Greatness grows here.

We're excited to offer the following recruitment incentives to eligible new hires, subject to approval

Vacation Accrual Rate: Your vacation accrual will reflect your total years of public service, so we'll make sure your experience counts!

Sick Leave: If you're transitioning from another job, you could receive credit for up to 160 hours of non-reimbursable sick leave from your previous employer.

Moving Expenses: Documented costs to a maximum of \$2,000

Hiring Incentives



MAKE SAN JOAQUIN COUNTY YOUR NEW HOME!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts eight cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

ARTS, CULTURE, AND RECREATION

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots. The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.

HOUSING

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

EDUCATION

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.

AGRICULTURE

The county is one of the most agriculturally rich regions in California. Milk is the leading commodity in the area. Grapes, almonds, cherries, and walnuts round out the top crops, with an abundance of other produce. Grapes make up 81,600 bearing acres, much of which are wine grapes. There are over 85 wineries with over 125 different varieties represented within the Lodi Appellation offering opportunities for tasting and special events.

Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

